



Board of Directors Vacancies (3)

- APPLICATION DEADLINE - MARCH 31, 2025

The Espanola Regional Hospital and Health Centre is seeking to fill three (3) Board vacancies.

The following skills and attributes are being sought:

Marketing and Fundraising – experience with fundraising, marketing and communications

Infrastructure/Construction/Engineering – experienced in or understanding of leadership in large-scale planning, development, and/or project design and implementation (with a particular focus on procurement and contract management).

Patient and Healthcare Advocacy – experience or a strong understanding of how hospital and healthcare programs impact patients and their families; expertise in ensuring patient and family voices are at the forefront of decision-making.

Quality and Patient Safety – expertise in driving continuous quality improvement and managing organizational risks including familiarity with key quality and safety principles, whether from healthcare or other sectors like education or industry; general knowledge of performance measurement to support quality improvement.

First Nation, Inuit or Métis Health – experienced in or understanding of Indigenous-specific issues within the healthcare system and to represent the Anishinaabe from Manitoulin and along the Northshore.

Knowledge of Equity, Diversity and Inclusion is an asset.

TIME AND COMMITMENT

A Director is expected to commit the time required to perform board and committee duties. The board meets approximately nine times a year. A Director is expected to serve on at least one standing committee. Committees generally meet monthly.

ELIGIBILITY CRITERIA AND CONDITIONS OF APPOINTMENT

1. Be at least 18 years of age
2. Must not have a status of bankrupt
3. Has a principle residence or carry on business within the area served by the Corporation
4. Is not a current or former employee or member of the Professional Staff within the past two years
5. Is not a spouse, child or parent of an employee or members of the Professional Staff

AS A MEMBER OF THE BOARD, EACH DIRECTOR SHALL:

1. Prioritize attendance at all Board and committee meetings
2. Attend Board and committee meetings well prepared, having completed the necessary background reading and having consulted with other Directors and management, as required, to evaluate and add value to the agenda items presented
3. Have the necessary time and commitment to fulfill responsibilities as a Director of Trustees
4. Participate fully, frankly, and respectfully in board deliberations and discussions that is also meaningful and knowledgeable
5. Understand the difference between governing and managing, and avoid encroachment on management's area of responsibility
6. Communicate thoughtfully and logically in a manner that encourages open and respectful discussion
7. Respect the confidentiality of Board deliberations and discussions
8. Embrace and abide by the collective decisions of the Board

CONDITIONS OF THE ROLE

The terms and conditions of Board members are in accordance with the Espanola Regional Hospital and Health Centre policies and procedures. Espanola Regional Hospital and Health Care Centre is committed to providing a safe and healthy work environment.

Accommodation will be provided in all parts of the recruitment and assessment process in accordance with the Accessibility for Ontarians with Disabilities Act (AODA). Applicants need to make their needs known in advance.

To apply, please scan the QR Code to complete your Application



We thank all applicants for their interest, however only those under consideration will be contacted.