

Join our team!

Corporate Education Manager – Full-Time

The Corporate Education Manager is responsible for ensuring that educational initiatives are fully aligned with the organization's strategic goals and accreditation requirements, while advancing high standards of patient care and supporting the continuous professional development and competency of ERHHC staff. They will promote practice through effective leadership, ongoing learning and development, and the integration of research, education, and best practices as appropriate.

The successful candidate will foster and support a team environment to ensure the attainment of our organization objectives. This will be accomplished through active employee involvement, continuous training, and development, and commitment to compliance with policies, procedures, and standards.

The Espanola Regional Hospital and Health Centre is an equal opportunity employer committed to inclusive, barrier-free recruitment and selection processes. If contacted for an employment opportunity, please advise if you require an accommodation.

Qualifications:

The successful candidate should possess the following:

- Baccalaureate degree in a healthcare field
- Registration in good standing, with a professional college
- Master's degree in healthcare, education, or a related discipline is preferred.
- Three years of experience in a management position with a focus on education and/or training and development

- Theoretical and practical experience in adult education including educational program planning, development and evaluation
- Current ACLS and PALS Certification required
- ACLS Instructors Certification preferred
- Bilingualism (French/English) is an asset

Responsibilities:

- Manages the design, implementation, and evaluation of education programs and organizational initiatives across all employee groups.
- Designs flexible internal solutions using blended learning techniques such as coaching, classroom sessions, one-on-one training, action learning, and online education.
- Provides leadership, training, and continuous support for all staff members across all programs for educational needs.
- Provides management oversight for simulation program initiatives.
- Manages learning resources, keeps thorough training records, and documents all educational activities and staff participation.
- Promotes learner accountability and responsibility for ongoing learning and professional development through creating a positive learning environment, and co-leading performance improvement initiatives.

Benefits:

This position offers a competitive compensation package including paid vacation and sick leave, health and dental benefits, life insurance and pension plan. Starting wage is \$51.758/hour to \$58.254/hour depending on experience.

Thank you for your interest. Only applicants who have been selected for an interview will be contacted. This position will remain open until filled.

To apply, please email your resume outlining your relevant experience to:

recruitment@esphosp.on.ca



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