

Join our team!

Crisis Intervention Worker – Full Time

We are currently recruiting a full-time Crisis Intervention Worker to support our acute inpatient unit and emergency department. The Crisis Intervention Worker will provide psychosocial risk assessments, crisis counselling and community connections to services for individuals presenting with mental health and addictions concerns.

The Espanola Regional Hospital and Health Centre is an equal opportunity employer committed to inclusive, barrier-free recruitment and selection processes. If contacted for an employment opportunity, please advise if you require accommodation.

Thank you for your interest. Only applicants who have been selected for an interview will be contacted. This position will remain open until filled.

Qualifications:

- Minimum of a Bachelor's degree or Diploma in health related field from an accredited educational institution.
- Current Certificate of Registration in good standing with a regulatory college
- Current certificate in Non-Violent Crisis Intervention is required.
- Minimum of two (2) years full-time equivalent experience working on an adult inpatient psychiatric unit or Crisis Intervention Program.
- Minimum of two (2) years full-time equivalent experience (within the last five (5) years) in community mental health or addictions setting.
- Able to work independently with limited supervision.
- Valid driver's license with access to reliable vehicle and relevant insurance.
- Ability to travel between local sites.
- Computer proficiency, including use of Microsoft Outlook, Microsoft Word, Excel, and PowerPoint

Preferred qualifications:

- Completion of Critical Incident Stress Debriefing training.
- Completion of Applied Suicide Intervention Skills training.
- Completion of Trauma Informed Care Training.
- Completion of Brief Solution Focused Therapy Training.
- Experience working with people with mental health and addictions issues who have experienced conflicts with the law and exposure to the criminal justice system.
- Bilingual in French and English.

Position Summary:

- Respond to individuals in crisis situations.
- Complete mental health assessments and risk assessments.
- Provide Crisis Intervention services utilizing various techniques of care including motivational interviewing, brief solution focused therapy, recovery model, stages of change, harm reduction, trauma informed care, etc.
- Provide recommendations to service recipients and community partners.
- Foster and promote positive change and independence in those individuals served.
- Provide support and education to caregivers and/or the service recipients' personal support network.
- Provide encouragement, emotional support and motivation to service recipients.
- Determine and align improvement projects with ERHHC Strategic Plan; monitor and adjust to achieve goal outcomes.
- Participate in education and training specific to current, relevant federal and provincial health and safety legislation, standards and guidelines.

Benefits:

This position offers a competitive compensation package including paid vacation and sick leave, health and dental benefits, life insurance and pension plan. Starting wage is \$37.66 to \$42.39 depending on experience.



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To apply, please email your resume outlining your relevant experience to:

recruitment@esphosp.on.ca