

# Join our team!

## Maintenance Manager

We are currently seeking a permanent full-time Maintenance Manager to lead and oversee the daily operations of the Maintenance Department. Reporting to senior leadership, the successful candidate will be responsible for the planning, coordination, supervision, and continuous improvement of all maintenance and facility operations, including utility services, construction and renovation projects, fire and life safety systems, security functions, and grounds maintenance.

This diverse portfolio includes oversight of the Hospital, Long-Term Care Facility, Assisted Living, Not-for-Profit Apartments, Family Health Team, and Physician Housing. The Maintenance Manager plays a critical role in ensuring all facilities are safe, efficient, compliant, and well-maintained in support of exceptional patient, resident, and community care.

The successful candidate will foster and support a collaborative team environment that promotes the achievement of organizational goals. They will serve as a positive role model for staff, demonstrating professionalism, leadership, and accountability while promoting and enhancing the reputation of the organization within the community.

The Espanola Regional Hospital and Health Centre is an equal opportunity employer committed to inclusive, barrier-free recruitment and selection processes. If contacted for an employment opportunity, please advise if you require an accommodation.

### Qualifications:

- Certificate of Qualification in maintenance or construction related compulsory or non-compulsory trade; or



**espanola**  
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post-secondary education in Mechanical or Structural Engineering.

- Minimum of 3 years of facilities management experience - preferably in a hospital or long-term care environment.
- Demonstrated ability to manage and supervise in all phases of construction and maintenance projects.
- Knowledge of electrical and mechanical building systems including HVAC systems, applicable codes, standards, regulations, and legislation.
- Proven ability to manage multiple projects and priorities effectively.
- Strong knowledge of preventative maintenance programs, including emergency power generation, medical gas systems, and fire alarm systems.
- Familiarity with healthcare accreditation standards, infection prevention and control practices, and occupational health and safety regulations.
- Demonstrated leadership, team supervision, and staff development experience within a unionized environment.
- Strong budgeting, procurement, and contractor management experience, including tendering and vendor coordination
- Bilingualism in French and English is an asset.

### Benefits:

This position offers a competitive compensation package including paid vacation and sick leave, health and dental benefits, life insurance and pension plan. Starting wage is \$52.563 to \$61.509 dependent on education and experience.

Thank you for your interest. Only applicants who have been selected for an interview will be contacted. This position will remain open until filled.

To apply, please email your resume outlining your relevant experience to:

**recruitment@esphosp.on.ca**