Join our team!

Primary Care Manager

Espanola and Area Family Health Team

The Espanola Regional Hospital is looking for a dynamic and strategic leader to join our team as the Primary Care Manager. The successful candidate will be responsible for the management and administration of the Espanola and Area Family Health Team and will be accountable to the Hospital CEO. The Primary Care Manager will champion the strategic vision of the organization while ensuring the timely delivery of clinical programs and services.

The ERHHC is an equal opportunity employer committed to inclusive, barrier-free recruitment and selection processes. If contacted for an employment opportunity, please advise if you require an accommodation

Thank you for your interest. Only applicants who have been selected for an interview will be contacted. This posting will remain open until filled.

Responsibilities:

- Oversees the general administration, organization, and management of the Family Health Team in accordance with policies and regulatory requirements
- Facilitates organizational performance and risk management

- Establishes and maintains an annual budget, prepares, and submits financial reports and service plans, and approves and submits employee timekeeping records
- Ensures appropriate systems and policies are in place for effective employment, professional development, coaching, orientation, and oversight of all employees
- •Ensures effective work planning, scheduling, and resource allocation to meet patient needs
- Participates in all elements of Labour Relations in collaboration with Human Resources and ONA
- Promotes an interdisciplinary approach to care for all members of the team
- Collaborates with the Physician group to establish an effective model of care for the delivery of services
- Represents the Family Health Team externally to the community, government, and media
- Oversees new and existing tenant negotiations and preparation of agreements
- Facilitates partnership and integration with other community stakeholders

Qualifications:

- University Degree in a relevant discipline from an accredited University
- 5 or more year of progressive management experience in a unionized environment
- Proven Project Management experience
- Previous experience working in, or leading an interdisciplinary primary care team, considered an asset
- Strong interpersonal and communication skills
- Fluency in English and French is an asset



To apply, please email your resume outlining your relevant experience to: